

Beyond the Site-Based Committee

How Micro-Communities Can Transform School Improvement

Presenters: Lesli Laughter & Cindy Gibson



Who We Are

Lesli Laughter

Educator
Author
Granna to 5 littles



Cindy Gibson
Educator
Innovator
LouLou to 2 littles



Site-based Committee School Site Council

A diverse group of people, including staff, families, and community members, are seated in a meeting room. They are smiling and appear to be engaged in a discussion. The room has a modern, warm aesthetic with orange and blue walls and a staircase in the background.

Staff, families, and community members serving in an advisory role





NEXT

COMMUNITIES

GENERATION ~~Committees~~

for School Improvement

The School Community

A Generation Alpha

Current Age 0-13
2013-2029

B Generation Z

Current Age 14-29
1997-2012

C Millennials

Current Age 30-45
1981-1996

D Generation X

Current Age 46-61
1965-1980

E Baby Boomers

Current Age 62-80
1946-1964

The School Community

Students



A

Gen Alpha

AI-immersed, visually oriented, globally connected, value calm and meaningful digital experiences

B

Gen Z

Digital natives, socially conscious, crave authenticity, entrepreneurial, mental health aware

C

Millennials

Current Age 29-44
1981-1996

D

Generation X

Current Age 45-60
1965-1980

E

Baby Boomers

Current Age 61-79
1946-1964

The School Community

Students

Parents,
Educators

A

Gen Alpha

AI-immersed, visually oriented, globally connected, value calm and meaningful digital experiences

B

Gen Z

Digital natives, socially conscious, crave authenticity entrepreneurial, mental health aware

C

Millennials

Digital pioneers, purpose-driven, collaborative, value feedback, flexibility, and inclusivity

D

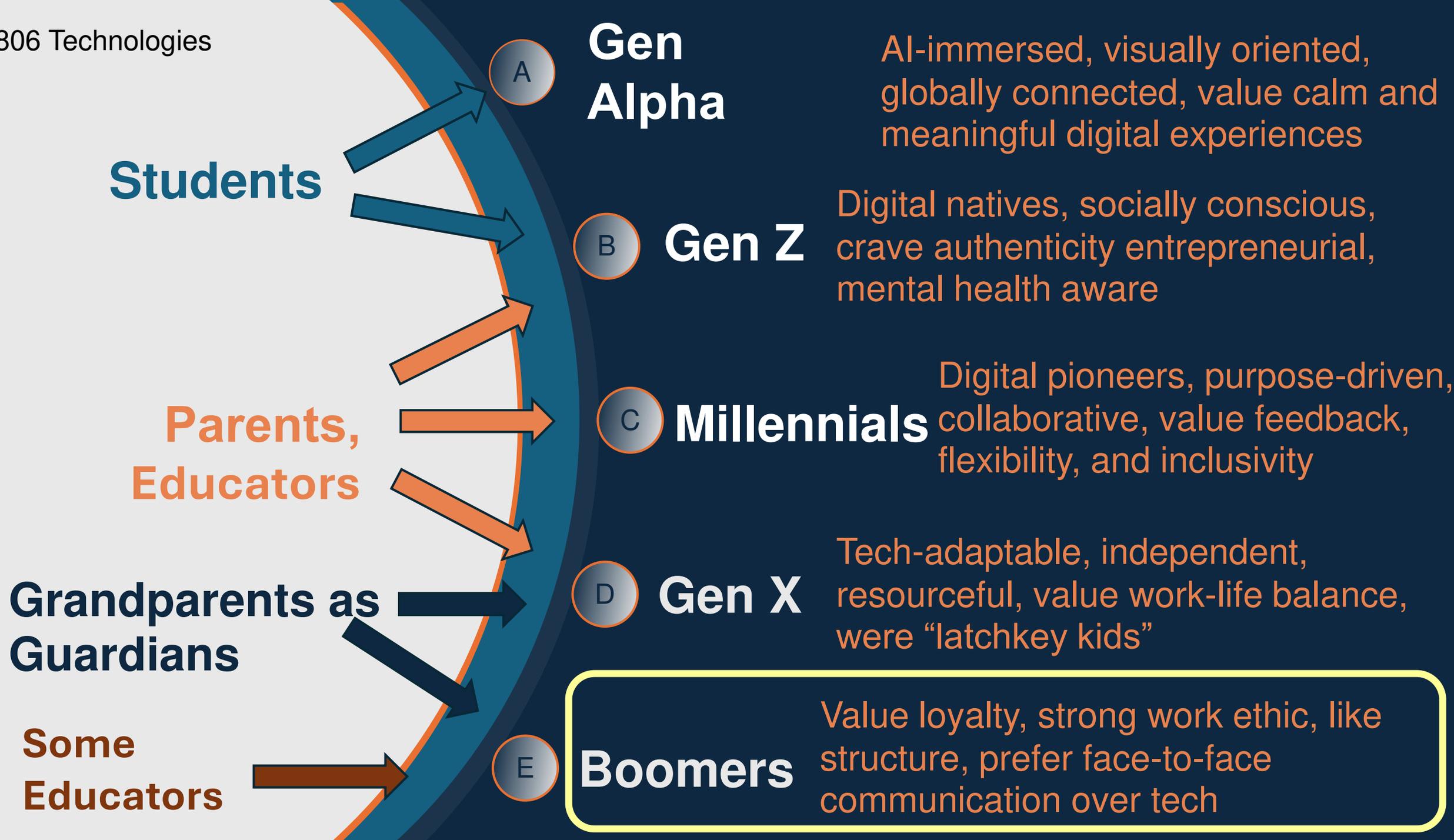
Gen X

Independent, resourceful, tech-adaptable, value work-life balance, were "latch-key kids"

E

Boomers

Current Age 61-79
1946-1964



Students

**Parents,
Educators**

**Grandparents as
Guardians**

**Some
Educators**

**Gen
Alpha**

AI-immersed, visually oriented, globally connected, value calm and meaningful digital experiences

Gen Z

Digital natives, socially conscious, crave authenticity entrepreneurial, mental health aware

Millennials

Digital pioneers, purpose-driven, collaborative, value feedback, flexibility, and inclusivity

Gen X

Tech-adaptable, independent, resourceful, value work-life balance, were "latchkey kids"

Boomers

Value loyalty, strong work ethic, like structure, prefer face-to-face communication over tech

A diverse group of people, including men and women of various ages and ethnicities, are seated in a meeting room. They are all smiling and looking towards the left side of the frame, suggesting they are engaged in a presentation or meeting. The room has a modern, warm aesthetic with orange and blue walls and a staircase in the background.

Site-based Committee School Site Council

Set the meeting. Build the agenda.

A diverse group of people, including men and women of various ages and ethnicities, are seated in a meeting room. They are all smiling and looking towards the left side of the frame, suggesting they are engaged in a presentation or discussion. The room has a modern, warm aesthetic with orange and blue walls and a staircase in the background.

Site-based Committee School Site Council

What do we need to learn?
~~Set the meeting. Build the agenda.~~

The first step in
convening people
meaningfully:
committing to a
bold, sharp focus.

Priya Parker
The Art of Gathering



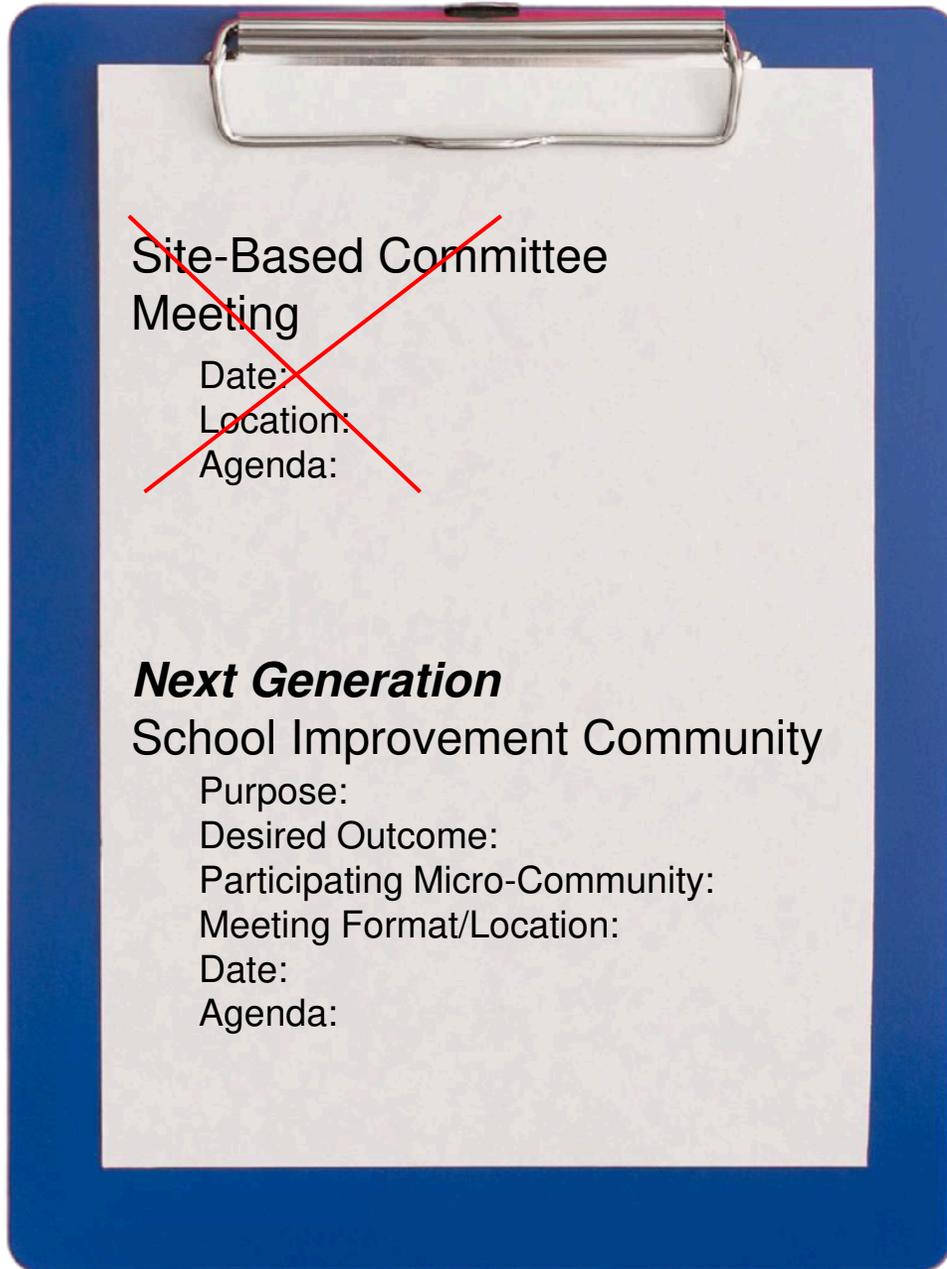
Defining the Shift

com·mit·tee
/kə'midē/

a group of people appointed for a specific function, typically consisting of members of a larger group.

com·mu·ni·ty
/kə'myoōnədə/

a group of people connected by shared interests, location, identity, or purpose, fostering a sense of belonging, mutual support, and collective action, extending beyond proximity to include strong social ties and shared understanding.



Micro-Communities

Better Decision-Making with Stakeholders



School Improvement Micro- Communities

- A Data & Evidence
- B Student Voice
- C Implementation
- D Family & Community Engagement
- E Leadership Alignment

The Data & Evidence Community

Definition & Purpose: A core team of 4-6 people who gather, organize, and interpret data, keeping the school's needs assessment and plan current.

Leaning into Generational Strengths:

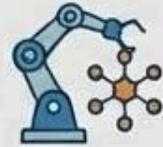


Examine systems



Analyze through lens of curiosity, not compliance

Leveraging AI:



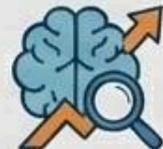
Develop systems and collaboration structures



Synthesize large datasets into clear trends and summaries



Translate data into plain language



Generate "next questions" based on current evidence





Free plan · Upgrade

🌟 Good evening, Cindy

Assume the role of a K-12 administrator. Your "Data and Evidence Community" is gathering to collaborate. The purpose and definition of the community is: A core team of 4-6 people who gather, organize, and interpret data, keeping the school's needs assessment and plan current. What is a good system for this based on all the generations being represented in the attached document?



Sonnet 4.5



A1 student name

1	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	AA	
2	student name	Instructor name	Snapshot 1								Instructor Name	Snapshot 2								Instructor Name	Snapshot 3							
3			S.2(A)(#)	S.6(A)	S.6(B)	S.10(B)	S.10(G)	S.10(C)	S.8(A)	S.6(H)		S.2(A)(#)	S.6(A)	S.6(B)	S.10(B)	S.10(G)	S.10(C)	S.8(A)	S.6(H)		S.2(A)(#)	S.6(A)	S.6(B)	S.10(B)	S.10(G)	S.10(C)	S.8(A)	
4	Aisha	Winters	50%	100%	0%	100%	100%	67%	50%	100%	Winters	100%	100%	100%	50%	100%	33%	0%	100%	Winters	50%	100%	0%	67%	100%	75%	60%	
5	Alejandro	Bain	0%	100%	100%	50%	100%	100%	100%	100%	Bain	100%	100%	100%	0%	0%	33%	50%	0%	Bain	0%	100%	100%	33%	100%	75%	60%	
6	Aaliyah	Talbot	100%	0%	100%	50%	0%	67%	100%	0%	Talbot	50%	100%	100%	100%	100%	67%	50%	100%	Talbot	50%	100%	0%	100%	100%	92%	100%	
7	Amara	Carrier	100%	100%	0%	50%	0%	100%	100%	100%	Carrier	100%	100%	100%	100%	100%	100%	100%	100%	Carrier	100%	100%	100%	100%	100%	100%	100%	
8	Amir	Fonz	100%	0%	100%	50%	100%	67%	100%	0%	Fonz	100%	100%	100%	50%	100%	100%	100%	100%	Fonz	100%	100%	100%	100%	100%	92%	100%	
9	Anaya	Truluck	50%	0%	100%	0%	100%	33%	0%	100%	Truluck	50%	100%	100%	50%	100%	0%	0%	0%	Truluck	50%	100%	100%	100%	100%	67%	80%	
10	Anwar	Talbot	50%	100%	0%	0%	100%	0%	0%	0%	Talbot	100%	100%	100%	50%	100%	67%	100%	0%	Talbot	100%	100%	100%	67%	100%	67%	40%	
11	Aria	Carrier	50%	100%	100%	100%	100%	33%	50%	0%	Carrier	100%	100%	100%	100%	100%	100%	100%	100%	Carrier	100%	100%	100%	100%	0%	83%	80%	
12	Ayden	Winters	0%	0%	0%	50%	100%	100%	100%	100%	Winters	100%	0%	0%	50%	100%	0%	0%	0%	Winters	0%	0%	0%	0%	0%	8%	20%	
13	Bella	Bain	100%	100%	100%	100%	0%	33%	50%	0%	Bain	100%	100%	100%	0%	100%	33%	0%	100%	Bain	50%	100%	100%	67%	100%	50%	80%	
14	Carlos	Talbot	100%	0%	100%	50%	100%	100%	100%	100%	Talbot	100%	100%	100%	100%	100%	100%	100%	100%	Talbot	50%	100%	100%	67%	100%	92%	80%	
15	Carmen	Truluck	100%	100%	100%	100%	100%	67%	100%	0%	Truluck	100%	100%	100%	100%	100%	100%	100%	100%	Truluck	100%	100%	100%	100%	100%	58%	100%	
16	Chika	Winters	0%	0%	100%	0%	100%	100%	100%	100%	Winters	50%	100%	0%	0%	100%	0%	0%	0%	Winters	0%	100%	100%	33%	100%	67%	80%	
17	Dalia	Bain	50%	100%	100%	0%	0%	67%	100%	0%	Bain	100%	0%	0%	50%	100%	0%	0%	0%	Bain	50%	100%	100%	33%	0%	50%	40%	
18	Daniel	Talbot	50%	100%	100%	50%	100%	67%	100%	0%	Talbot	100%	0%	100%	50%	0%	67%	100%	0%	Talbot	0%	0%	0%	67%	100%	42%	40%	
19	Diego	Bain	100%	0%	0%	0%	0%	67%	50%	100%	Bain	100%	0%	0%	50%	100%	33%	50%	0%	Bain	0%	0%	0%	67%	100%	42%	40%	
20	Divya	Talbot	50%	100%	100%	0%	0%	67%	50%	100%	Talbot	50%	100%	0%	0%	0%	0%	0%	0%	Talbot	50%	100%	0%	67%	0%	67%	60%	
21	Elijah	Truluck	50%	0%	0%	100%	100%	67%	100%	0%	Truluck	100%	100%	100%	50%	100%	100%	100%	100%	Truluck	100%	100%	0%	100%	100%	100%	100%	
22	Elena	Winters	50%	0%	0%	100%	100%	67%	100%	0%	Winters	0%	100%	100%	50%	0%	33%	50%	0%	Winters	50%	100%	100%	67%	100%	58%	60%	
23	Emily	Carrier	0%	100%	100%	50%	0%	33%	50%	0%	Carrier	50%	100%	100%	0%	100%	67%	50%	100%	Carrier	50%	0%	100%	33%	0%	33%	40%	
24	Enzo	Winters	100%	100%	100%	0%	100%	100%	100%	100%	Winters	100%	100%	100%	100%	0%	100%	100%	100%	Winters	100%	100%	100%	100%	100%	100%	100%	
25	Esmeralda	Carrier	100%	100%	100%	50%	100%	100%	100%	100%	Carrier	50%	100%	100%	100%	100%	100%	100%	100%	Carrier	100%	100%	100%	100%	100%	67%	80%	
26	Fatima	Fonz	50%	0%	100%	0%	100%	67%	50%	100%	Fonz	100%	100%	100%	50%	100%	100%	100%	100%	Fonz	100%	100%	100%	100%	0%	58%	20%	
27	Felipe	Bain	50%	100%	0%	100%	100%	33%	50%	0%	Bain	50%	100%	100%	50%	100%	33%	50%	0%	Bain	50%	100%	100%	67%	100%	58%	40%	
28	Gabriela	Talbot	50%	0%	100%	100%	67%	100%	0%	0%	Talbot	50%	0%	100%	50%	100%	33%	50%	0%	Talbot	100%	0%	100%	0%	100%	67%	60%	
29	Giovanni	Bain	50%	0%	100%	50%	100%	33%	50%	0%	Bain	0%	0%	0%	0%	100%	0%	0%	0%	Bain	0%	0%	100%	0%	0%	33%	60%	
30	Hana	Winters	100%	100%	100%	50%	0%	100%	100%	100%	Winters	100%	100%	100%	100%	0%	100%	100%	100%	Winters	100%	100%	100%	67%	100%	75%	80%	
31	Haruto	Truluck	50%	0%	100%	50%	0%	33%	0%	100%	Truluck	100%	100%	100%	100%	0%	0%	0%	0%	Truluck	0%	100%	100%	0%	100%	25%	40%	
32	Ibrahim	Talbot	100%	0%	100%	0%	0%	33%	50%	0%	Talbot	100%	0%	0%	0%	0%	67%	50%	100%	Talbot	50%	100%	100%	67%	0%	42%	40%	
33	Isaac	Bain	100%	0%	0%	100%	0%	33%	50%	0%	Bain	50%	100%	0%	100%	100%	33%	50%	0%	Bain	0%	100%	0%	100%	100%	58%	40%	
34	Isabel	Winters	0%	100%	0%	100%	100%	67%	100%	0%	Winters	50%	0%	100%	50%	100%	100%	100%	100%	Winters	100%	100%	100%	67%	100%	83%	80%	
35	Ishaan	Bain	50%	0%	100%	0%	100%	67%	100%	0%	Bain	0%	0%	0%	0%	0%	0%	0%	0%	Bain	100%	100%	0%	67%	0%	92%	60%	
36	Jasmine	Talbot	50%	0%	0%	0%	0%	33%	50%	0%	Talbot	50%	100%	0%	0%	0%	0%	0%	0%	Talbot	100%	0%	0%	67%	0%	67%	40%	
37	Javier	Truluck	100%	100%	0%	0%	100%	33%	50%	0%	Truluck	100%	100%	100%	100%	100%	67%	100%	0%	Truluck	0%	100%	100%	67%	0%	58%	60%	
38	Kai	Winters	50%	0%	100%	0%	0%	33%	50%	0%	Winters	100%	100%	100%	100%	100%	100%	100%	100%	Winters	50%	100%	100%	67%	100%	83%	100%	
39	Kamila	Bain	100%	0%	100%	100%	100%	67%	100%	0%	Bain	100%	100%	100%	0%	0%	100%	100%	100%	Bain	0%	100%	100%	67%	100%	58%	80%	
40	Kofi	Winters	100%	100%	100%	100%	100%	33%	50%	0%	Winters	50%	100%	100%	100%	100%	67%	100%	0%	Winters	100%	100%	100%	100%	100%	75%	60%	
41	Leila	Truluck	50%	0%	100%	100%	0%	100%	100%	100%	Truluck	100%	100%	100%	100%	100%	67%	100%	0%	Truluck	100%	100%	100%	67%	100%	58%	80%	
42	Liam	Winters	0%	0%	100%	0%	0%	100%	100%	100%	Winters	50%	100%	100%	50%	100%	67%	100%	0%	Winters	50%	100%	0%	67%	0%	50%	20%	
43	Lila	Bain	100%	0%	100%	50%	100%	67%	100%	0%	Bain	100%	100%	100%	100%	100%	33%	50%	0%	Bain	100%	100%	0%	67%	100%	83%	100%	
44	Lucas	Winters	50%	100%	100%	50%	100%	100%	100%	100%	Winters	100%	100%	100%	100%	100%	100%	100%	100%	Winters	100%	100%	100%	100%	100%	100%	100%	
45	Lucia	Carrier	100%	100%	100%	50%	100%	33%	50%	0%	Carrier	100%	100%	100%	50%	100%	100%	100%	100%	Carrier	50%	100%	100%	67%	0%	67%	60%	
46	Luis	Fonz	50%	100%	0%	50%	0%	67%	100%	0%	Fonz	100%	100%	0%	50%	0%	33%	50%	0%	Fonz	100%	100%	100%	67%	0%	75%	60%	
47	Luna	Carrier	50%	100%	100%	0%	100%	100%	100%	100%	Carrier	100%	100%	100%	100%	0%	67%	50%	100%	Carrier	100%	100%	100%	67%	100%	75%	60%	
48	Malik	Fonz	100%	100%	100%	100%	100%	100%	100%	100%	Fonz	100%	100%	100%	100%	100%	67%	100%	0%	Fonz	0%	0%	0%	0%	0%	0%	0%	
49	Maria	Carrier	100%	100%	100%	100%	0%	67%	100%	0%	Carrier	100%	100%	100%	50%	100%	100%	100%	100%	Carrier	50%	100%	100%	100%	100%	75%	100%	
50	Mateo	Talbot	100%	100%	100%	0%	100%	67%	100%	0%	Talbot	100%	100%	100%	50%	100%	100%	100%	100%	Talbot	100%	100%	100%	100%	100%	83%	80%	
51	Maya	Carrier	50%	0%	100%	50%	0%	33%	0%	100%	Carrier	50%	100%	100%	0%	100%	33%	50%	0%	Carrier	50%	100%	100%	33%	0%	50%	40%	
52	Miguel	Talbot	50%	0%	0%	50%	100%	33%	50%	0%	Talbot	100%	100%	100%	50%	100%	67%	50%	100%	Talbot	100%	100%	100%	67%	100%	92%	100%	
53	Mila	Truluck	100%	100%	0%	50%	100%	0%	0%	0%	Truluck	100%	100%	100%	100%	100%	67%	100%	0%	Truluck	100%	100%	100%	67%	100%	58%	60%	
54	Mohammed	Talbot	100%	100%	0%	0%	100%	100%	100%	100%	Talbot	100%	100%	100%	100%	100%	67%	100%	0%	Talbot	100%	100%	100%	100%	100%	100%	100%	
55	Naomi	Truluck	100%	100%	100%	50%	100%	67%	50%	100%	Truluck	100%	100%	100%	100%	100%	33%	50%	0%	Truluck	50%	100%	100%	33%	0%	58%	60%	
56	Natalia	Fonz	100%	100%	0%	50%	0%	100%	100%	100%	Fonz	50%	100%	100%	0%	100%	100%	100%	100%	Fonz	0%	0%	0%	67%	100%	83%	100%	
57	Neha	Truluck	50%	100%	100%	0%	100%	67%	100%	0%	Truluck	100%	100%	100%	100%	100%	33%	50%	0%	Truluck	100%	100%	100%	67%	0%	83%	80%	
58	Nora	Winters	100%	100%	0%	50%	100%	33%	0%	100%	Winters	100%	100%	0%	100%	100%	67%	100%	0%	Winters	50%	100%	100%	67%	0%	67%	80%	
59	Olivia	Carrier	0%	0%	0%	0%	0%	67%	100%	0%	Carrier	0%	100%	0%	50%	100%	100%	100%	100%	Carrier	0%	100%	100%	33%	100%	50%	40%	



What can I help with?

 Mock 5th Reading Snapshot Comparis...
Spreadsheet

I am an Elementary School Principal. I need to analyze this data to determine which teacher's class had the most growth by learning standard (row 2) on the three reading snapshots throughout the year.

Compare snapshot 1 learning standards to the same standards in snapshot 2 and 3 to determine growth by student.

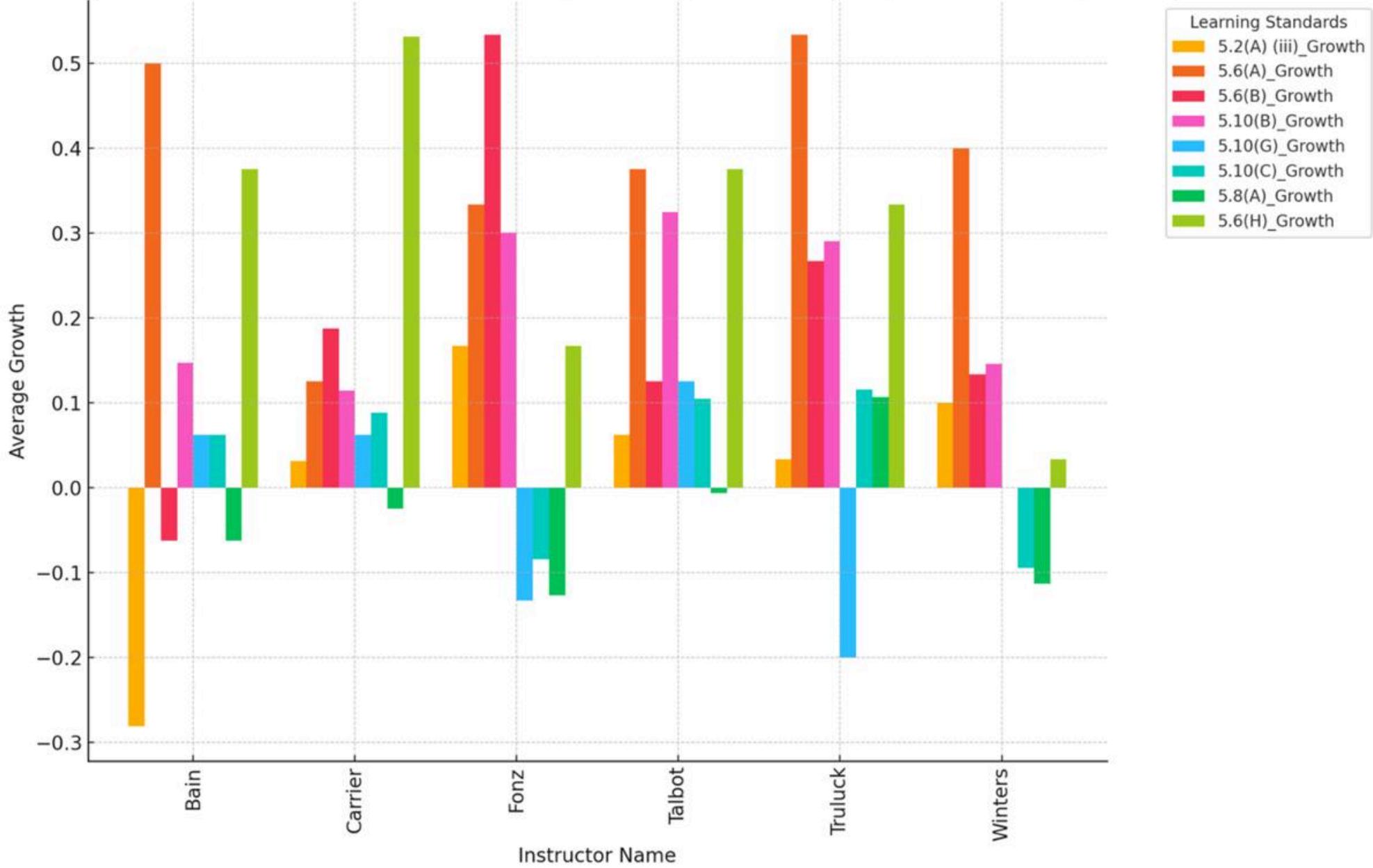
Then group the students by instructor name (column B)

make a bar graph of the 8 learning standards and bars showing the growth of each teacher's class for each standard. Group by overall class growth, not by individual student

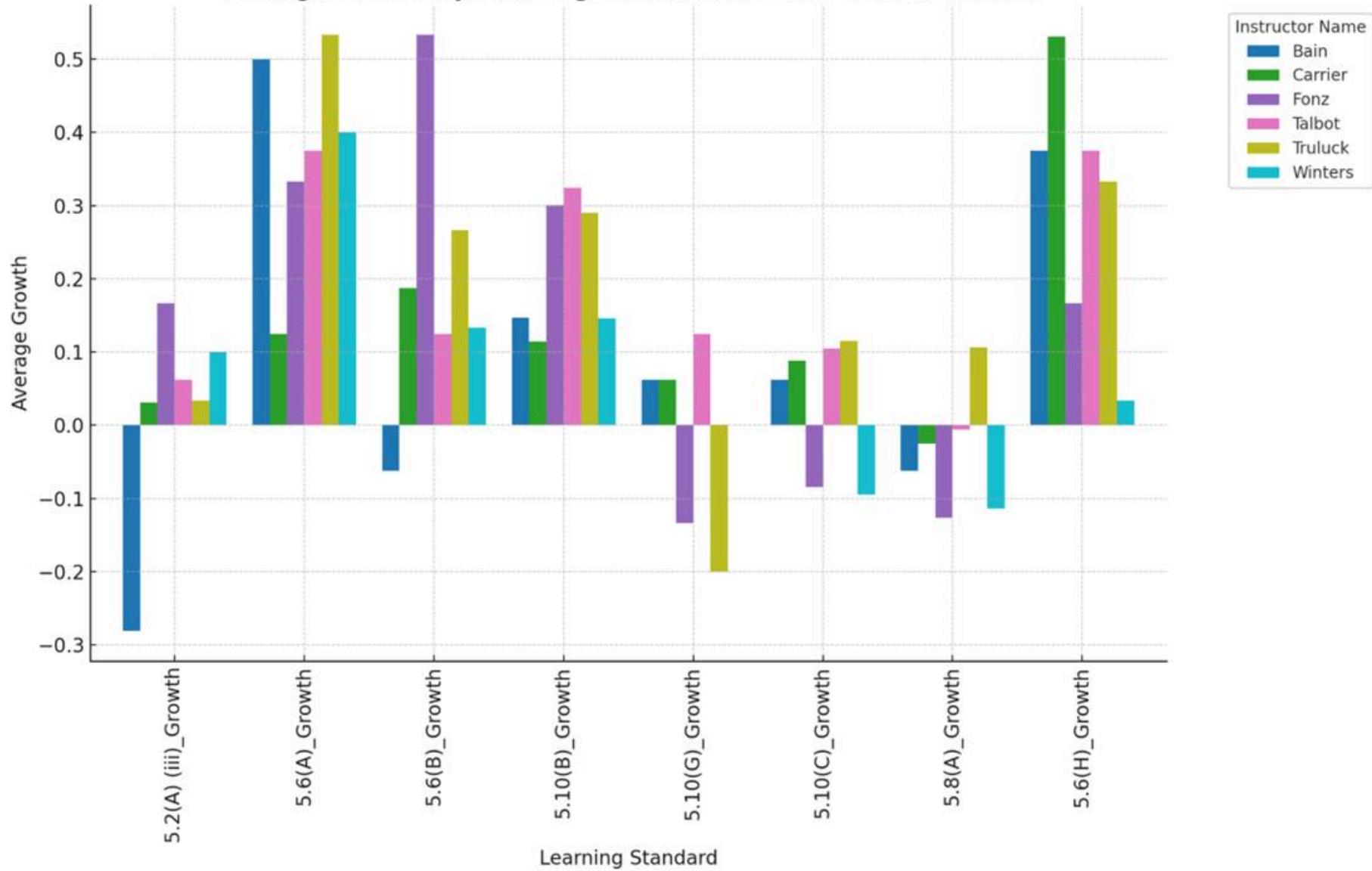
+
Search
Deep research
...
🗣️
⬆️



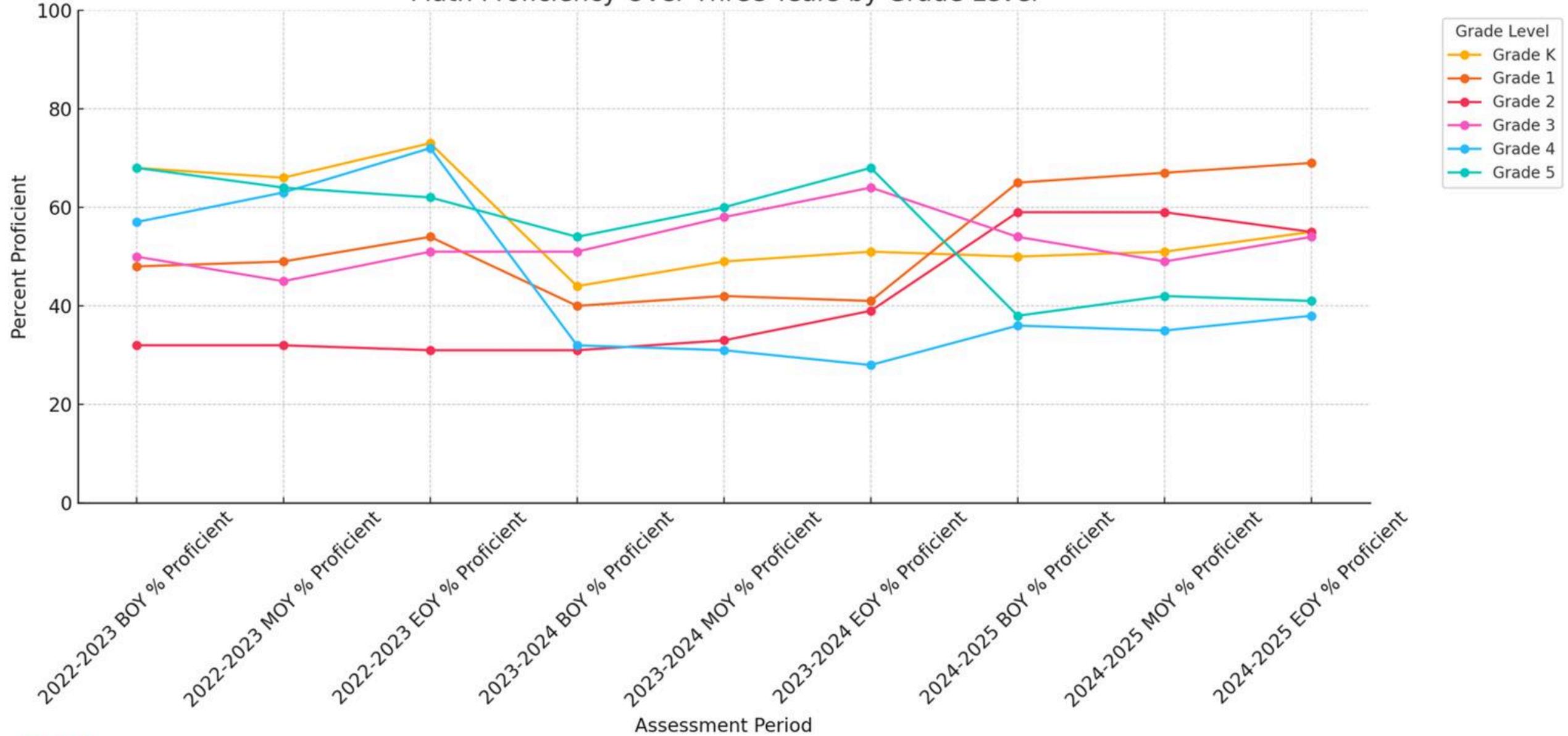
Average Growth of Each Teacher's Class by Learning Standard (Snapshot 1 to Snapshot 3)



Average Growth by Learning Standard for Each Teacher's Class



Math Proficiency Over Three Years by Grade Level



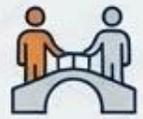
The Student Voice Community

Definition & Purpose: Asking questions, listening, and talking with students about life at school for the purpose of shaping adult thinking and decision-making

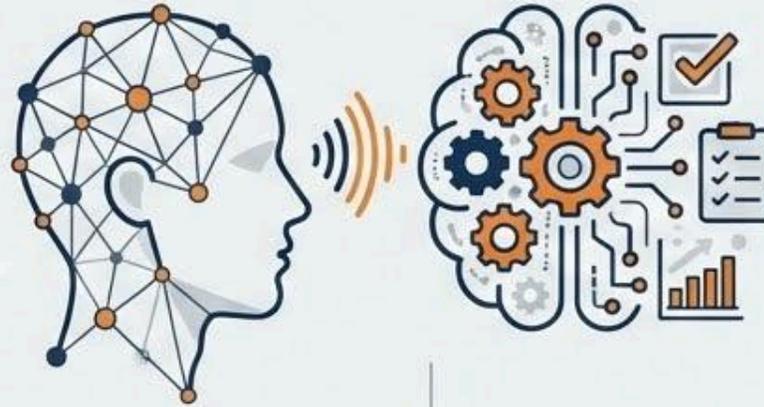
Leaning into Generational Strengths:



Student voices enrich educational strategies



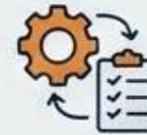
Engaging students creates a more inclusive and relevant educational environment.



Leveraging AI:



Generate student friendly surveys or discussion prompts



Translate student feedback into adult-ready action steps



Capture and summarize focus group transcripts

Ideas overview

Add idea

Share

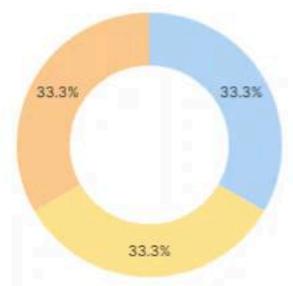
Views

Save dashboard



Add panel Workspace name: Cindy's Works... Idea categories: Any Idea status: Any

Status



- 1 Needs review
- 1 Planned
- 0 Will not implement
- 1 Future consideration
- 0 Already exists
- 0 Shipped

Settings

IDEAS PORTALS WATCHERS

Cindy's Workspace Ideas Portal

Add ideas portal

View all

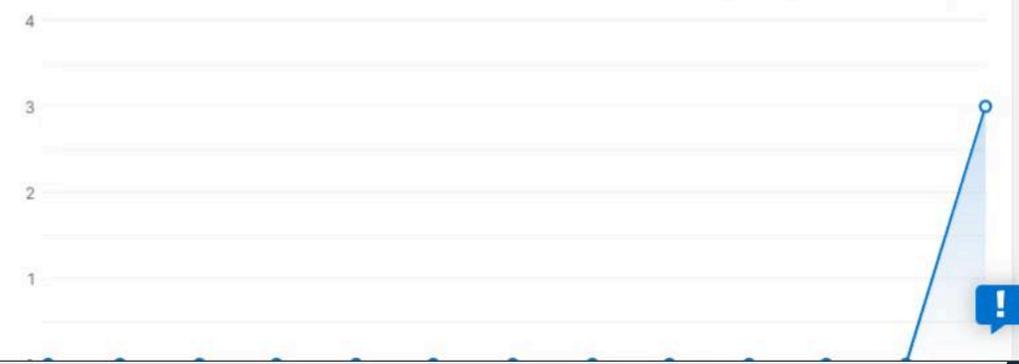
Activity

NEW POPULAR SIMILAR RECENTLY PROMOTED RECENTLY SHIPPED

Name	Category	Status	Created
Example Idea 3		Needs review	Today
Example Idea 2		Planned	Today
Example Idea 1		Future consideration	Today

Volume

3 ideas over the past 30 days





blog review

medha@fireflies.ai Tue, Jan 24th 6:30 pm

Smart Search AskFred

AI FILTERS

- Dates & Times - 56
- Questions - 71
- Tasks - 21
- Metrics - 126

SENTIMENT FILTERS

- Neutral - 58%
- Positive - 35%
- Negative - 8%

SPEAKERS

Speaker	WPM	TALK TIME
Medha Bhatt	184	68%
Ayush Kudesia	161	32%

TOPIC TRACKERS

- Voice commands - 9

Add New Topics

Thread Soundbites

AI Meeting Summary:

Keywords:

skip level meeting agenda template skip level meeting questions marketing team

- Ayush and Medha are discussing the changes to be made in a blog about skip level meetings. They are talking about how best to present the template for creating an agenda, as well as how to include keywords throughout the article so that it ranks better. They also discuss using AI tools in the future to help create banners quickly and efficiently.
- Ayush and Medha discussed a blog post and its edits. They also discussed future plans for SEO optimization, fixing the interface of the blog, and sending out newsletters to increase organic traffic. They agreed that Ayush would make changes to the blog tomorrow morning and then review it before publishing it on Ghost.
- Rate summary quality: ★★★★★

Make a comment

Transcript

- Medha Bhatt · 01:28
Hi, AYUSH.
- Ayush Kudesia · 01:31
Hi, Medha. Good evening.
- Medha Bhatt · 01:32
Good evening. How are you? Good.
- Ayush Kudesia · 01:38
I'm sorry, I was connecting my earphones.
- Medha Bhatt · 01:40
No problem. Yes, I can hear you. Do you mind sharing a screen?
- Ayush Kudesia · 01:56
You see it?
- Medha Bhatt · 01:57

The Implementation Community

Definition & Purpose: Staff who build peer accountability and distributed leadership for executing plans

Example Practices



Quarterly check-ins or formative reviews for SIPs



Pilot teams who test-drive improvement strategies before wide-spread implementation



Peer observations



Walk-throughs

Leveraging AI:



Turn plan into clear, actionable checklists



draft observation looks based on the plan strategies



summarize implementation across teams





Hey, Cindy. Ready to dive in?

You are a K-12 administrator doing MOY classroom walkthroughs to ensure the strategies in the school plan are being implemented effectively. Read the strategies in this plan and provide a list of look-fors during the walkthrough.

+  

 **Game Day on ChatGPT**
Tap in for live score updates, stats, and key moments. [Follow Live](#) 

Family & Community Engagement

Definition & Purpose: Reframe parent/community involvement as authentic partnership, not token attendance

Example Practices

- Learning showcases instead of “open house”
- Short student-created videos explaining what they’re learning
- Principal or teachers walk-and-talks before or after school
- Pop-up conversations at ballgames, churches, food pantries, coffee shops, laundromats, grocery stores
- WhatsApp parent/guardian groups
- One-question pulse surveys sent monthly
- Voice or text responses instead of long forms

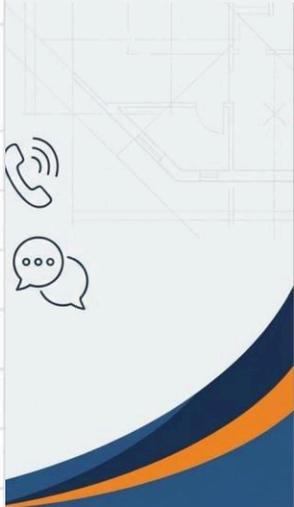




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 B I A |

A9 | fx Balancing the good and bad of AI and educating students and staff to know the difference!

	A	B
1	What are the biggest challenges around AI you're experiencing in your district that you would like to see addressed in this Live Virtual Event?	
2	academic integrity	
3	academic integrity for student work	
4	Acceptable uses and policies (staff/student)	
5	AI Augmented Infrastructure Artificial Intelligence can no longer be seen as a false propaganda as our current culture uses the social media tool to validate their beliefs and identities. We must begin building solid media structures to ensure that all visitors can clearly defined and authenticate information and make decisions regarding the best next steps. If not, message developers will create multiple universes for which no one can decipher or decode and intern breaking down systems of governance.	
6	AI is here to stay, so how can we use it to help our students? We need to embrace it, but also calm the fears of our teachers who see students using this as an easy way out of learning (English, etc.)	
7	appropriate use	
8	At this time we are creating a task force to determine parameters of the use.	
9	Balancing the good and bad of AI and educating students and staff to know the difference!	
10	Best practices regarding student use	
11	Cheating - using AI to complete assignments	
12	College rigor/academic integrity at the collegiate level	



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The Leadership Alignment Community

Definition & Purpose: Align district and campus leadership to avoid fragmented improvement efforts.

Leaning Into Generational Strengths

- Create shared language and definitions
- Use visuals to anchor complex strategy
- Build routines, not reliance on memory

Leadership Tips & AI Enhancements

- Scrutinize the entire picture to build connections
- Include “stop doing” activities when needed
- Discuss how to prevent “plan silos”



Leadership Alignment vs Implementation



Leadership: Are we leading in the same direction?
Leadership decides.



Implementation: Is the work actually happening as intended?
Implementation does.

Which community resonates most with your school's current challenges?

Data & Evidence

Student Voice

Implementation

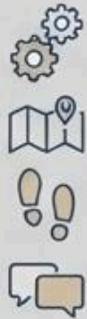
Family & Community Engagement

Leadership Alignment



From Fragmented to Unified Action

ACTIVITY



- (1) Step 1: Select one system issue (e.g., attendance, literacy gaps, discipline referrals).
 - (2) Step 2: Map how each micro-community could contribute to solving it.
 - (3) Step 3: Identify one *first step* to test back at your school/district.
- Debrief:** Share across groups. Highlight commonalities and innovative ideas.

OR...use the Micro-Communities Readiness Tool



From Fragmented to Unified Action

ACTIVITY



(1) Step 1: Select one system issue (e.g., attendance, literacy gaps, discipline referrals).



(2) Step 2: Map how each micro-community could contribute to solving it.



(3) Step 3: Identify one *first step* to test back at your school/district.



Debrief: Share across groups. Highlight commonalities and innovative ideas.

OR...use the Micro-Communities Readiness Tool



Using micro-communities is a culture shift.

Then: 1990s Site-Based Committee Model

-  One large disconnected committee
-  Infrequent, scheduled meetings
-  Compliance-driven agendas
-  Information flows to participants
-  Decisions concentrated with administrators
-  Limited ownership beyond the meeting
-  Improvement happens between meetings—if at all



Now: Today's Micro-Communities

-  Multiple, purpose-driven micro-communities
-  Small groups with clear roles and focus
-  Embedded in daily and weekly work
-  Improvement-driven, not compliance-driven
-  Information flows through the organization
-  Shared responsibility and leadership
-  Collective ownership of outcomes
-  Improvement happens continuously

Our Key Takeaways



By leveraging micro-communities, we can create **stronger stakeholder engagement** that fosters growth and collaboration toward **increasing student achievement**.



The way we engage with stakeholders for improvement planning shouldn't stay stuck in the 1990s Boomer's Era.

Your Key Takeaways

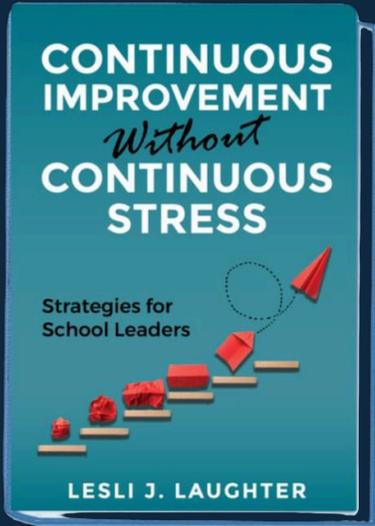


**What stands out
about the last 45
minutes?**

Time to Share

“ When schools intentionally utilize their greatest asset – stakeholders – engagement deepens, connections strengthen, and students thrive. ”

***Micro-communities cultivate
a culture of progress!***



Lesli Laughter
Chief Academic Officer

Book Signing 5:30-6:00 pm Feb 11

Buy Book: Booth 102 & 104

llaughter@806technologies.com

Connect With Us



806 Technologies



Cindy Gibson
Chief Learning Officer

Booth 102 & 104

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